Modern Slavery & Human Trafficking Policy

Purpose and Scope

To offer guidance to staff as part of our corporate social responsibility. This policy is applicable to both field and office staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps that Logistics UK has taken to prevent modern slavery and human trafficking within our operations and supply chains.

Policy Statement

Modern slavery and human trafficking are violations of fundamental human rights. They may take various forms, including slavery, bonded and forced labour, sex trafficking, child labour and domestic servitude. These criminal activities all deprive people of liberty in order to exploit them for personal or commercial gain.

We are committed to conducting our activities ethically, responsibly, and with integrity. We recognise that modern slavery and human trafficking are global issues that can affect all sectors and supply chains, including the logistics industry that we represent. We take our responsibility seriously to ensure that no form of slavery, servitude, forced labour, or human trafficking takes place within our organisation or among those with whom we engage.

We are committed to ensuring transparency in our own business and in our approach to tackling modern slavery throughout our supply chains.

Process

1. Our Organisation

Logistics UK is the leading membership organisation for the UK logistics sector, representing operators, suppliers, and service providers across road, rail, sea, and air transport.

In addition to our representational and policy work, we provide a range of commercial services to our members and clients, including:

- Vehicle inspection and compliance auditing
- Professional training and certification
- Tachograph analysis and other digital compliance services
- Consultancy and technical advisory support

Our head office is based in Tunbridge Wells with regional teams and service delivery operations across the UK. We employ approximately 320 staff and partner with a network of suppliers, contractors, and consultants. Our annual turnover exceeds £36 million, bringing us within the reporting requirements of the Modern Slavery Act 2015.

We recognise that raising awareness is key to prevention. Where appropriate, employees are offered Modern Slavery training to raise awareness of the types of modern slavery, the key signs to look out for, and how to prevent it, tackle it and report it.

2. Our supply chains

Our supply chains include:

- Providers of IT and digital systems (including tachograph and compliance software)

- Training and professional development
- Office facilities, maintenance, and equipment suppliers
- Vehicle inspection
- Auditing and consultantancy

We recognise that while our direct operations are primarily office and service-based, some of our supply chain relationships (particularly those involving outsourced logistics-related services or temporary labour) may carry a higher risk of modern slavery.

We will not support or deal with any business which is known to be involved in slavery or human trafficking.

As part of our due diligence procedure, prior to approving a new supplier, we will review the controls which they undertake to eliminate modern slavery and human trafficking, particularly in regard to goods imported from outside the UK and EU which are potentially more at risk of involving slavery and human trafficking.

3. Responsibility

Our Exec board have been briefed on this subject and take responsibility for implementing this policy. The director who has signed the statement is also on the board who provided approval for the statement.

Our line managers at all levels are responsible for ensuring that all those who report to them understand and comply with this policy.
Staff at all levels are invited to comment on this policy and suggest ways in which it might be improved. Comments, suggestions and queries are encouraged and should be addressed to the QHSE Team

Version Control			
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