Health & Safety Policy Statement

Logistics UK accepts in full its responsibilities according to the Health and Safety at Work Act 1974 and will proactively act to minimise workplace risk and eliminate workplace incidents and ill health. Through our H&S culture we are fully committed to employing all reasonably practicable steps to protect the health, safety and welfare of our people, members, apprentices and others who may be affected by our workplace activities.

Logistics UK recognises that the effective management of health and safety is integral to our business performance and strives to create an environment that promotes the importance of wellbeing, encouraging all employees to take ownership for their own health and safety both at work and home; exercise personal responsibility in complying with Logistics UK policies and procedures; and to understand their legal and moral obligations to themselves and each other.

Logistics UK is committed to:

- ensuring health and safety is communicated effectively throughout the business.
- providing the necessary information, education and training to employees, temporary staff, visitors and others to ensure their health and safety competence.
- allocating the resource necessary to promote, apply and ensure health and safety legislative obligations are met so far as is reasonably practicable.
- ensuring the minimum legislative requirements are always met, whilst pursuing continual improvement and aiming to achieve the highest standards in health and safety across the whole business.
- ensuring employees are consulted on health and safety matters.
- ensuring this policy statement and its effectiveness are reviewed regularly and updated as required.

Health and Safety is the responsibility of everyone at Logistics UK and the allocation of relative duties and specific arrangements can be found in the H&S Manual and accompanying policy and procedure documents.

I and my fellow Executive Team are committed to the management and implementation of this policy statement across Logistics UK — with the commitment and cooperation of all colleagues we expect to work together and achieve our goals.

Signed Date 1 January 2026

Ben Fletcher
Chief Executive