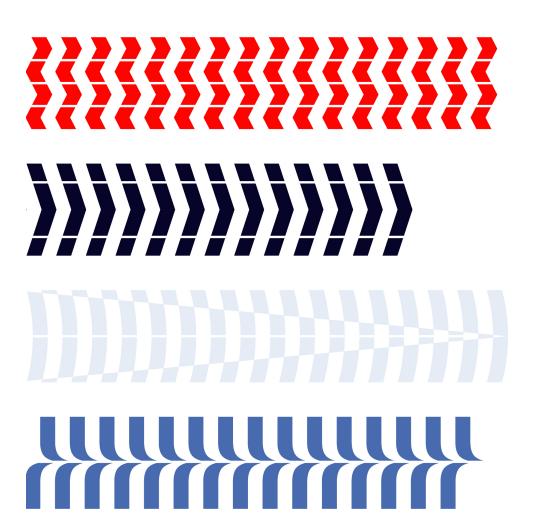
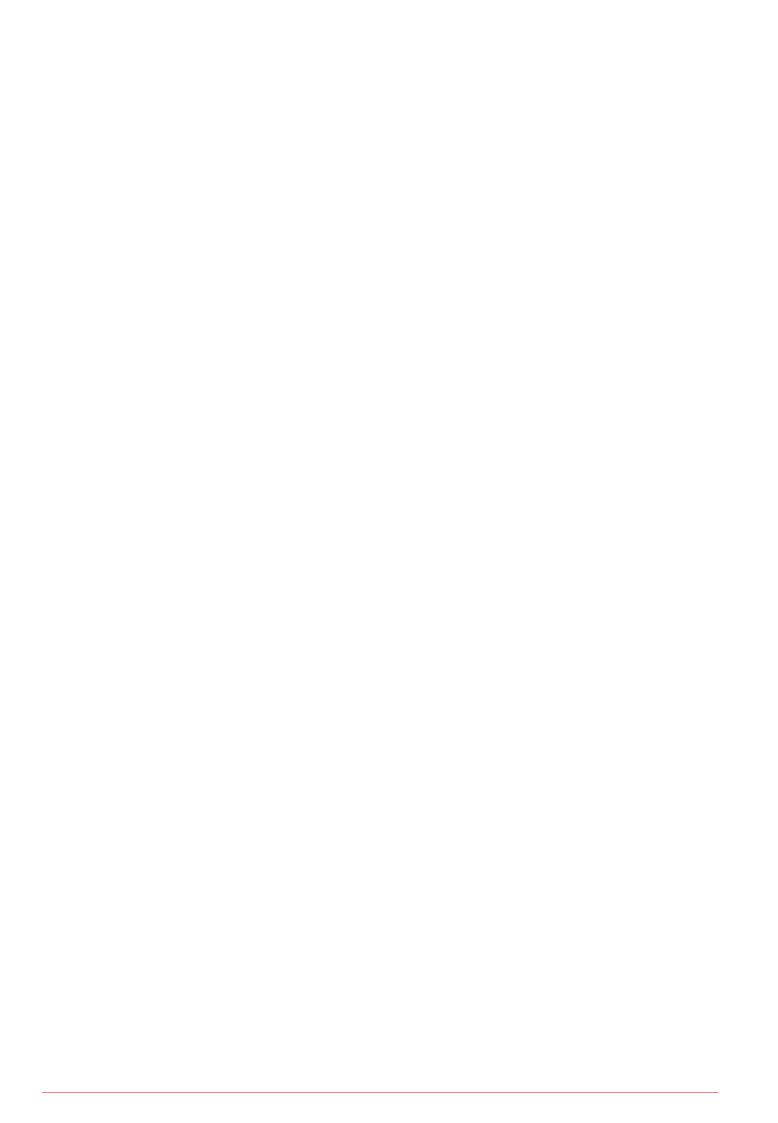
## **LOGISTICS UK**



Manager's Guide to Distribution Costs - Sample 2019



### **CONTENTS**

1.	INTRODUC	TION	2
2.	VEHICLE O	PERATING COSTS	
	Table 1:	3.5 tonnes gvw	3
	Table 2:	7.5 tonnes gvw	4
	Table 3:	17 tonnes gvw	5
	Table 4:	44 tonnes gvw	6
	Table 5:	12 month percentage movement in vehicle operating costs	7
	Table 6:	Summary of quarterly indices	8
1.	OVERALL \	WAGES TRENDS	
	Table 7:	Summary of wage awards in the first three months of 2019	9
	Table 8:	Summary of awards for day & shift drivers	9
	Table 9:	Analysis of weekly hours and wages of day drivers by category of vehicle	10
	Table 10:	Summary of awards for day & shift workshop staff	12
	Table 11:	Analysis of weekly hours and wages of workshop staff by job role	13
	Table 12:	Summary of awards for day & shift warehouse staff	14
	Table 13:	Analysis of weekly hours and wages of warehouse staff by job role	15
2.	HAULAGE	TRENDS	
	Table 14:	Percentage change in domestic haulage rates in 2018	17
	Table 15:	Domestic haulage rate trends index	18
	Table 16:	Percentage change in international haulage rate trend in 2018	19
	Table 17:	International haulage rate trends index	20
3.	FORECAST	•	
	Table 18:	Percentage changes in vehicle operating cost for the 12 months to 1 Jan 2021	23
	Table 19:	Percentage changes in vehicle operating cost for the 12 months to 1 Jan 2022	23
	APPENDIX	1: EXPLANATORY NOTES	25
	APPENDIX	3: GLOSSARY	26

#### 1. INTRODUCTION

The Manager's Guide to Distribution Costs has been developed to enable effective monitoring of costs and is regarded as a reliable and credible guide to trends within the logistics sector. The Guide is produced annually, based on data supplied to Logistics UK by a survey of our members in April each year. The data supplied by contributors regarding wages trend, vehicle operating costs and haulage trends are then updated quarterly with the latest information as at 1 July, 1 October and 1 January.

In the annual survey conducted in April 2019 for the Guide, contributors were asked to provide information on:

- trends in wage costs during 2018 and the first three months of 2019 for three types of employee – drivers, workshop staff and warehouse staff.
- average weekly pay rates and hours for day workers employed in a selection of job roles within the three employee types as at 1 January 2019.
- their commercial vehicle fleet including current size, insurance premium, overhead costs and hourly labour rates for maintenance costs.
- typical mileage, vehicle life, fuel consumption, tyre costs and maintenance costs for a
  range of commercial vehicles according to their gross vehicle weight (gvw) from 3.5
  tonne gvw vans up to 44 tonne gvw articulated vehicles. These data were then used to
  calculate the vehicle operating costs tables, which show the likely costs at three
  different annual mileages as at 1 April 2019.
- trends in domestic and international haulage rates paid and charged during 2018 and the first three months of 2019 and domestic and international haulage rates as at 1 January 2018 and 1 January 2019.

### 2. VEHICLE OPERATING COSTS

Please note that the cost tables should be considered a **guide only** to operating costs and indicate **general trends only** within the road freight industry. Actual costs will vary according to operational circumstances and individual companies' agreements with suppliers and employees.

#### **VEHICLE OPERATING COSTS**

Table 1

Vans of 3.5 tonnes GVW - diesel

Costs as at 1 April 2019

#### **General information**

Annual mileage
Life (years)
Life (miles)
Replacement cost (£)
Fuel consumption – mpg
Annual fuel used (litres)
Fuel price – pence per litre
Tyre life (miles)

Average mileage	
35,000	
6.0 210,000	
27,341 26.0 6,120	
103.58 30,000	

Higher mileage
45,000 5.0 225,000 29,450 29.0 7,054 103.58 30,000

mileage
25,000
8.0
200,000
24,566
23.5
4,836
103.58
25,000

Costs: pence per mile

### Costs: £ per annum

Standing costs
Insurance
Depreciation

Running costs

Tyres Maintenance

### Total vehicle cost

### Overheads Transport

**TOTAL COST** 

CO<sub>2</sub> EMISSIONS (TONNES PER YEAR, KG PER MILE)

Average	Higher	Lower
mileage	mileage	mileage
260	260	260
1,163	1,310	966
3,737	4,064	2,764
5,160	5,634	3,990
·	,	,
6,339	7,307	5,009
470	609	408
2,956	3,311	2,601
9,765	11,227	8,018
14,925	16,861	12,008
1,613	1,613	1,613
1,013	1,013	1,013
16,538	18,474	13,621
	,	, , ,

18.30

12.55

Average mileage	Higher mileage	Lower mileage
	_	_
0.74	0.58	1.04
3.32	2.91	3.86
10.68	9.03	11.05
14.74	12.52	15.95
18.11	16.24	20.04
1.34	1.35	1.63
8.45	7.36	10.41
27.90	24.95	32.08
42.64	37.47	48.03
4.61	3.59	6.45
47.25	41.06	54.48

0.45	0.41	0.50

### **VEHICLE OPERATING COSTS**

Table 2

### 7.5 tonne GVW - box or curtain-sided

### Costs as at 1 April 2019

### **General information**

Annual mileage
Life (years)
Life (miles)
Replacement cost (£)
Fuel consumption – mpg
Annual fuel used (litres)
Fuel price – pence per litre
Tyre life (miles)

Average mileage
40,000 7.0 280,000 42,570 16.0 11.365
103.58 55,000

Higher mileage
50,000 5.0 250,000 47,790 17.0 13,371 103.58 65,000

Lower mileage
30,000 8.0
240,000
39,462 14.0
9,741
103.58 45,000

Costs: pence per mile

Costs: £ per annum

Standing costs VED and RUL* Insurance Depreciation
Running costs Fuel Tyres Maintenance
Total vehicle cost
Employment cost of driver Cost of vehicle and driver
Cost of vehicle and driver  Overheads  Transport

Average	Higher 	Lower
mileage	mileage	mileage
165	165	165
2,224	3,229	1,906
5,169	7,455	4,489
7,558	10,849	6,560
11,772	13,849	10,090
442	429	409
4,631	5,374	3,887
16,845	19,652	14,386
24,403	30,501	20,946
27,579	29,611	25,384
51,982	60,112	46,330
5,342	5,342	5,342
5,342	5,342	5,342
62,666	70,796	57,014
29.48	34.68	25.27

Average	Higher	Lower
mileage	mileage	mileage
0.41	0.33	0.55
5.56	6.46	6.35
12.92	14.91	14.96
18.89	21.70	21.86
29.43	27.70	33.63
1.10	0.86	1.36
11.58	10.75	12.96
42.11	39.31	47.95
61.00	61.01	69.81
68.95	59.22	84.61
129.95	120.23	154.42
13.35	10.68	17.81
13.35	10.68	17.81
156.65	141.59	190.04

0.69

0.84

<sup>\*</sup>RUL is £0.00

#### **VEHICLE OPERATING COSTS**

Table 3

### 16 to 18 tonnes GVW - box or curtain-sided

#### Costs as at 1 April 2019

Higher mileage

70.000

6.0 420,000

80,850

13.0 24,478

103.58

75,000

### **General information**

Annual mileage
Life (years)
Life (miles)
Replacement cost (£)
Fuel consumption – mpg
Annual fuel used (litres)
Fuel price – pence per litre
Tyre life (miles)

Average mileage	
60,000	
7.0	
420,000	
70,929	
12.0	
22,730	
103.58	
60,000	

Lower
mileage
50,000
8.0
400,000
58,469
11.0
20,664
103.58
55,000

Costs: pence per mile

Costs: £ per annum

Standing costs VED and RUL Insurance Depreciation

Running costs

Fuel Tyres Maintenance

Total vehicle cost Employment cost of driver Cost of vehicle and driver

Overheads Transport Business

**TOTAL COST** 

CO<sub>2</sub> EMISSIONS (TONNES PER YEAR, KG PER MILE)

Higher mileage	Lower mileage
650 3,605	650 2,195 6,212
14,361	9,057
,	21,403
,	1,358 5,824
,	28,585
04,000	20,000
48,417	37,642
34,377	27,367
82,794	65,009
5,895	5,895
5,895	5,895
94,584	76,799
	650 3,605 10,106 14,361 25,354 1,331 7,371 34,056 48,417 34,377 82,794

63.50

53.60

Average	Higher	Lower
mileage	mileage	mileage
		_
1.08	0.93	1.30
4.73	5.15	4.39
13.51	14.44	12.42
19.32	20.52	18.11
39.24	36.22	42.81
2.47	1.90	2.72
10.98	10.53	11.65
52.69	48.65	57.18
72.01	69.17	75.29
53.59	49.11	54.73
125.60	118.28	130.02
9.83	8.42	11.79
9.83	8.42	11.79
145.26	135.12	153.60

0.98	0.91	1.07

#### **VEHICLE OPERATING COSTS**

#### Table 4

### 44 tonne GVW articulated vehicle 3 axle tractor 3 axle curtain-sided semi-trailer

### Costs as at 1 April 2019

C		
General	information	

Annual mileage
Life (years) – tractor
Life (years) – trailer
Life (miles) – tractor
Replacement cost (£) tractor
Replacement cost (£) trailer
Fuel consumption – mpg
Annual fuel used (litres)
Fuel price – pence per litre
Tyre life (miles) – tractor
Tyre life (miles) – trailer

Average	Higher
mileage	mileage
85,000	100,000
6.0	5.0
11.0	10.0
510,000	500,000
106,680	109,800
22,488	22,488
8.2	9.0
47,123	50,511
103.58	103.58
85,000	100,000
70,000	80,000
85,000	100,000

70,000 8.0 12.0 560,000 103,350 22,488 7.5
42,429 103.58 70,000 60,000

Costs: pence per mile

Higher

mileage

Lower

mileage

Average

mileage

Costs: £ per annum

### Standing costs

VED and RUL Insurance Depreciation – tractor Depreciation – trailer

#### **Running costs**

Fuel
Tyres – tractor
Tyres – trailer
Maintenance – tractor
Maintenance – trailer

### Total vehicle cost

Employment cost of driver Cost of vehicle and driver

#### **Overheads**

Transport Business

### **TOTAL COST**

CO<sub>2</sub> EMISSIONS (TONNES PER YEAR, KG PER MILE)

Average	Higher	Lower
mileage	mileage	mileage
1,200	1,200	1,200
3,692	3,778	2,393
14,580	16,909	11,239
2,044	2,249	1,874
21,516	24,136	16,706
	•	•
48,809	52,318	43,947
1,571	1,508	1,649
1,607	1,740	1,450
9,091	10,395	7,790
5,105	5,873	4,276
66,183	71,834	59,112
87,699	95,970	75,818
38,956	44,094	35,890
126,655	140,064	111,708
·	·	,
10,362	10,362	10,362
10,362	10,362	10,362
	,	,
147,379	160,788	132,432

131.03

110.07

1.41	1.20	1.71
4.34	3.78	3.42
17.15	16.91	16.06
2.41	2.25	2.68
25.31	24.14	23.87
57.42	52.32	62.78
1.85	1.51	2.36
1.89	1.74	2.07
10.70	10.40	11.13
6.01	5.87	6.11
77.87	71.84	84.45
103.18	95.98	108.32
45.83	44.09	51.27
149.01	140.07	159.59
12.19	10.36	14.80
12.19	10.36	14.80
173.39	160.79	189.19

1.44	1.31	1.57

# MOVEMENT IN VEHICLE OPERATING COSTS – PERCENTAGE CHANGE 12 months to 1 April 2019

Table 5

	3.5 tonnes GVW (diesel)	7.5 tonnes GVW	16-18 tonnes GVW	Artic (3+3) 44 tonnes GVW
Drivers' wages	n/a	0.4	0.5	1.9
VED	4.0	0.0	0.0	0.0
Insurance	2.9	2.9	2.9	2.9
Depreciation	3.0	0.0	0.0	0.0
Standing costs	3.0	0.8	0.7	0.5
Fuel	5.3	5.3	5.3	5.3
Tyres	3.2	3.2	3.2	3.2
Maintenance	3.3	3.3	3.3	3.3
Running costs	4.6	4.7	4.8	4.8
Overheads – transport business	3.0	3.0	3.0	3.0
	n/a	3.0	3.0	3.0
Vehicle costs Vehicle & driver costs Total costs Total costs (ex. fuel)	4.1	3.5	3.7	3.7
	n/a	1.8	2.3	3.1
	4.0	2.0	2.4	3.1
	2.8	1.3	1.3	2.1

### SUMMARY OF QUARTERLY INDICES

### **Total costs**

Table 6

	7.5	46.40	Artic	
	7.5 tonnes GVW	16-18 tonnes GVW	(3+3) 44 tonnes GVW	
04/04/0007	400.0	100.1		
01/04/2007	108.0	108.1	110.1	
01/07/2007	109.2	109.4	111.9	
01/10/2007	111.8	111.7	114.5	
01/01/2008	114.8	115.1	121.2	
01/04/2008	117.5	118.1	125.0	
01/07/2008	121.4	122.8	131.7	
01/10/2008	119.7	120.3	127.9	
01/01/2009	115.4	114.8	119.4	
01/04/2009	117.6	116.7	122.2	
01/07/2009	116.9	116.5	122.3	
01/10/2009	117.3	117.1	123.2	
01/01/2010	119.2	119.3	125.8	
01/04/2010	121.1	121.6	128.8	
01/07/2010	122.2	122.6	129.9	
01/10/2010	122.7	123.0	130.1	
01/01/2011	125.5	126.5	134.6	
01/04/2011	128.3	129.7	138.7	
01/07/2011	128.0	129.3	138.0	
01/10/2011	129.1	130.4	139.2	
01/01/2012	129.7	131.0	139.9	
01/04/2012	131.5	133.1	142.6	
01/07/2012	129.4	130.2	138.2	
01/10/2012	132.0	133.2	142.1	
01/01/2013	131.5	132.4	140.8	
01/04/2013	132.8	133.9	142.6	
01/07/2013	132.3	133.1	141.3	
01/10/2013	133.0	133.8	141.9	
01/01/2014	133.4	134.1	142.1	
01/04/2014	133.4	134.2	141.4	
01/07/2014	133.7	134.0	141.5	
01/10/2014	133.5	133.3	140.4	
01/01/2015	130.6	129.2	134.9	
01/04/2015	131.2	129.6	135.2	
01/07/2015	131.8	130.3	135.9	
01/10/2015	130.7	128.5	133.3	
01/01/2016	129.6	126.7	130.8	
01/04/2016	130.9	128.0	132.3	
01/07/2016	132.6	130.1	134.9	
01/10/2016	133.8	131.5	136.4	
01/01/2017	136.1	134.3	139.9	
01/04/2017	135.6	133.5	138.7	
01/07/2017	135.9	133.5	138.4	
01/10/2017	137.8	135.8	141.0	
01/01/2018	139.4	137.5	143.0	
01/04/2018	139.9	137.8	143.1	
01/07/2018	141.4	140.1	147.0	
01/10/2018	143.3	142.5	150.1	
01/01/2019	140.8	138.9	145.2	
01/04/2019	142.7	141.0	147.6	
Annual % change to				
01/04/2019	2.02%	2.37%	3.13%	

### 3. OVERALL WAGES TRENDS

**Table 7** shows an overall summary of wage awards for all three types of employee – drivers, workshop staff and warehouse staff.

Table 7: Summary of wage awards in the first three months of 2019

	% of con	tributors
	Basic pay	Gross pay
Reduction	0.00%	0.00%
No change	70.73%	70.73%
Increase up to 2%	9.76%	9.76%
Increase between 2% and 3%	9.76%	9.76%
Increase between 3% and 4%	6.10%	6.10%
Increase between 4% and 6%	3.65%	3.65%
Increase of more than 6%	0.00%	0.00%

	Basic pay	Gross pay
Overall average % changes	0.82%	0.82%
Average % increase (where reported)	2.93%	2.93%
Average % decrease (where reported)	0.00%	0.00%

### 3.1 Drivers' Wages

Table 8: Summary of wage awards for day & shift drivers in the first three months of 2019

	% of contributors			
	Basic pay	Gross pay		
Reduction	0.00%	0.00%		
No change	70.00%	70.00%		
Increase up to 2%	10.00%	10.00%		
Increase between 2% and 3%	8.00%	8.00%		
Increase between 3% and 4%	8.00%	8.00%		
Increase between 4% and 6%	4.00%	4.00%		
Increase of more than 6%	0.00%	0.00%		

	Basic pay	Gross pay
Overall average % changes	0.91%	0.91%
Average % increase (where reported)	3.02%	3.02%
Average % decrease (where reported)	0.00%	0.00%

### ANALYSIS OF WEEKLY HOURS AND WAGES OF DAY DRIVERS BY CATEGORY OF VEHICLE DRIVEN AS AT 1 JANUARY 2019

Table 9 Range values

	Average total sample	Average adjusted	Min	Lower quartile	Median	Upper quartile	Мах
Light rigid vehicles							
Basic pay (£)	455.24	434.39	360.00	425.25	450.00	473.28	585.00
Overtime pay (£)	29.56	30.23					
Productivity pay (£)	3.78	4.21					
Other pay (£)	4.46	4.97					
Gross pay (£)	493.04	473.80	390.00	434.75	471.56	517.90	695.25
Basic hours	44.63	43.85	39.00	42.00	44.00	48.00	50.00
Guaranteed hours	44.63	43.85	39.00	42.00	44.00	48.00	50.00
Hours worked	46.50	45.75	42.00	43.50	45.00	49.00	55.00
Basic per hour (£)	10.26	9.93	9.00	9.35	9.78	10.42	15.00
Gross per hour worked (£)	10.60	10.33	9.10	9.55	10.00	11.01	15.00
Medium rigid vehicles							
Basic pay (£)	461.64	481.76	350.00	400.00	455.00	528.00	568.01
Overtime pay (£)	45.66	44.26					
Productivity pay (£)	3.65	4.51					
Other pay (£)	8.30	11.73					
Gross pay (£)	519.25	542.26	368.00	436.00	500.00	574.63	695.25
Basic hours	44.64	45.00	37.00	40.00	44.00	48.00	52.50
Guaranteed hours	44.64	45.00	37.00	40.00	44.00	48.00	52.50
Hours worked	47.62	47.85	37.00	44.00	48.00	52.00	60.00
Basic per hour (£)	10.34	10.69	8.38	9.91	10.23	11.12	12.03
Gross per hour worked (£)	10.86	11.28	8.98	10.00	10.73	11.54	13.53

### ANALYSIS OF WEEKLY HOURS AND WAGES OF DAY DRIVERS BY CATEGORY OF VEHICLE DRIVEN AS AT 1 JANUARY 2019

Table 9 (continued) Range values

	Average total sample	Average adjusted	Min	Lower quartile	Median	Upper quartile	Max
Heavy rigid vehicles							
5 . (0)	407.04	500 50	057.00	440.75	400.00	540.75	705.00
Basic pay (£)	487.84	529.59	357.00	443.75	468.33	513.75	705.00
Overtime pay (£)	76.40	56.71					
Productivity pay (£)	6.83	5.64					
Other pay (£)	11.60	18.29	400.00	507.70	COO 50	640.00	700 47
Gross pay (£)	582.67	610.23	420.00	507.73	602.50	640.92	766.47
Basic hours	44.68	45.31	37.00	40.00	45.00	48.50	55.00
Guaranteed hours	44.68	45.31	37.00	40.00	45.00	48.50	55.00
Hours worked	49.93	49.43	37.00	46.88	50.00	53.50	65.00
Basic per hour (£)	10.94	11.66	8.45	9.65	10.82	12.36	14.02
Gross per hour worked (£)	11.75	12.35	9.10	10.52	11.95	12.68	15.00
Articulated vehicles							
Basic pay (£)	543.99	541.74	357.00	439.50	532.44	632.21	751.72
Overtime pay (£)	89.18	81.08					
Productivity pay (£)	7.29	3.61					
Other pay (£)	14.36	7.64					
Gross pay (£)	654.82	634.07	420.00	600.00	640.50	715.75	879.00
Basic hours	46.38	47.70	37.50	40.00	48.00	48.00	60.00
Guaranteed hours	46.38	47.70	37.50	40.00	48.00	48.00	60.00
Hours worked	52.29	52.64	40.00	48.00	51.00	56.38	70.00
Basic per hour (£)	11.71	11.32	8.93	10.20	11.16	12.64	15.97
Gross per hour worked (£)	12.61	12.04	9.44	11.38	12.26	13.38	16.90

### 3.2 Workshop Staff

Table 10: Summary of wage awards for day and shift workshop staff in the first three months of 2019

	% of contributors		
	Basic pay	Gross pay	
Reduction	0.00%	0.00%	
No change	80.00%	80.00%	
Increase up to 2%	0.00%	0.00%	
Increase between 2% and 3%	13.33%	13.33%	
Increase between 3% and 4%	0.00%	0.00%	
Increase between 4% and 6%	6.67%	6.67%	
Increase of more than 6%	0.00%	0.00%	

	Basic pay	Gross pay
Overall average % changes	0.67%	0.67%
Average % increase (where reported)	3.33%	3.33%
Average % decrease (where reported)	0.00%	0.00%

### ANALYSIS OF WEEKLY HOURS AND WAGES OF DAY WORKSHOP STAFF BY JOB ROLE AS AT 1 JANUARY 2019

Table 11 Range values

	Average total sample	Average adjusted	Min	Lower quartile	Median	Upper quartile	Max
Workshop supervisors							
Basic pay (£)	600.16	617.51	500.00	552.50	562.65	579.00	855.00
Overtime pay (£)	83.43	46.35	000.00	002.00	002.00	0,0.00	000.00
Productivity pay (£)	30.10	10.00					
Other pay (£)							
Gross pay (£)	683.59	663.86	524.57	567.98	658.00	791.69	906.25
Basic hours	43.15	41.75	37.00	40.00	40.00	44.25	60.00
Guaranteed hours	43.15	41.75	37.00	40.00	40.00	44.25	60.00
Hours worked	46.25	43.47	37.00	40.50	44.50	51.50	60.00
Basic per hour (£)	14.00	14.85	10.00	13.99	14.13	14.48	17.40
Gross per hour worked (£)	14.76	15.27	12.22	14.00	14.33	15.53	17.40
Skilled mechanics							
Basic pay (£)	609.55	624.33	520.00	546.96	612.50	652.75	720.00
Overtime pay (£)	69.68	31.79					
Productivity pay (£)	3.57	0.47					
Other pay (£)	1.43	0.38					
Gross pay (£)	684.23	656.97	545.94	633.00	691.16	721.50	843.75
Basic hours	44.36	45.73	37.00	40.00	42.00	48.75	60.00
Guaranteed hours	44.36	45.73	37.00	40.00	42.00	48.75	60.00
Hours worked	48.00	47.40	37.00	44.25	47.50	51.50	60.00
Basic per hour (£)	13.82	13.72	12.00	13.04	13.68	14.59	15.91
Gross per hour worked (£)	14.30	13.90	12.00	13.29	14.25	15.37	16.00

### 3.2 Warehouse Staff

Table 12: Summary of wage awards for day and shift warehouse staff in the first three months of 2019

	% of con	tributors
	Basic pay	Gross pay
Reduction	0.00%	0.00%
No change	64.71%	64.71%
Increase up to 2%	17.65%	17.65%
Increase between 2% and 3%	11.76%	11.76%
Increase between 3% and 4%	5.88%	5.88%
Increase between 4% and 6%	0.00%	0.00%
Increase of more than 6%	0.00%	0.00%

	Basic pay	Gross pay
Overall average % change	0.88%	0.88%
Average % increase (where reported)	2.50%	2.50%
Average % decrease (where reported)	0.00%	0.00%

### ANALYSIS OF WEEKLY HOURS AND WAGES OF DAY WAREHOUSE STAFF BY JOB ROLE AS AT 1 JANUARY 2019

Table 13 Range values

	Average total sample	Average adjusted	Min	Lower quartile	Median	Upper quartile	Max
Forklift truck drivers							
Pasis new (C)	406.06	255.46	244.00	360.00	206.22	444.62	650.00
Basic pay (£)	<b>406.26</b> 21.98	<b>355.16</b> 72.03	314.80	360.00	386.22	444.63	650.00
Overtime pay (£)	1.43	0.23					
Productivity pay (£)	1.43	1.46					
Other pay (£)	431.46	428.88	314.80	368.11	415.00	470.14	650.00
Gross pay (£)	431.40	420.00	314.60	300.11	415.00	470.14	650.00
Basic hours	40.88	40.57	37.00	40.00	40.00	40.62	50.00
Guaranteed hours	40.88	40.57	37.00	40.00	40.00	40.62	50.00
Hours worked	43.05	49.32	37.00	40.00	40.42	44.75	55.00
Basic per hour (£)	9.99	8.77	8.02	8.68	9.41	10.22	17.57
Gross per hour worked (£)	10.13	8.83	8.05	9.00	9.51	10.49	17.57
Order pickers							
Basic pay (£)	410.37	390.45	314.80	340.00	380.00	452.31	650.00
Overtime pay (£)	29.52	33.33					
Productivity pay (£)	2.22	0.67					
Other pay (£)							
Gross pay (£)	442.11	424.45	314.80	392.43	415.00	476.85	650.00
Basic hours	39.70	39.79	37.00	37.50	40.00	40.00	45.00
Guaranteed hours	39.70	39.79	37.00	37.50	40.00	40.00	45.00
Hours worked	42.52	43.62	37.00	37.50	40.00	44.00	55.00
Basic per hour (£)	10.38	9.85	8.05	8.50	9.81	10.27	17.57
Gross per hour worked (£)	10.55	9.91	8.05	8.50	9.81	11.08	17.57

### ANALYSIS OF WEEKLY HOURS AND WAGES OF DAY WAREHOUSE STAFF BY JOB ROLE AS AT 1 JANUARY 2019

Table 13 (continued)

### Range values

	Average total sample	Average adjusted	Min	Lower quartile	Median	Upper quartile	Max
Warehouse loaders							
Basic pay (£)	434.55	439.49	314.80	376.25	418.72	458.45	650.00
Overtime pay (£)	18.11	10.37					
Productivity pay (£)	2.50	1.13					
Other pay (£)							
Gross pay (£)	455.16	450.99	314.80	405.61	430.00	491.93	650.00
Basic hours	40.92	43.42	37.00	37.38	40.00	41.87	50.00
Guaranteed hours	40.92	43.42	37.00	37.38	40.00	41.87	50.00
Hours worked	42.21	44.19	37.00	37.38	40.42	45.50	51.32
Basic per hour (£)	10.72	10.30	8.39	9.07	9.93	10.62	17.57
Gross per hour worked (£)	10.92	10.40	8.39	9.30	10.14	11.23	17.57
Other skilled workers							
<u>Canor Caminou Workero</u>							
Basic pay (£)	416.97	368.46					
Overtime pay (£)	18.05	44.80					
Productivity pay (£)							
Other pay (£)							
Gross pay (£)	435.02	413.26					
				Small sam	ple – no rar	nge values	
Basic hours	41.46	40.57					
Guaranteed hours	41.46	40.57					
Hours worked	42.96	44.30					
Basic per hour (£)	10.06	9.06					
Gross per hour worked (£)	10.19	9.39					

### 4. HAULAGE TRENDS

### 4.1 Domestic haulage trends sample

**Table 14** gives an overview of the changes in 2018 in the sample of domestic haulage rates provided by contributors. The weighted average percentage change shown in the table is the average percentage change where a change in rates was reported by contributors. If no change in rates by reported by a contributors then it is excluded from the calculation. The overall average percentage change includes all results reported by contributors, including where no change in rates was reported.

Table 14 Percentage change in domestic haulage rates in 2018

% change	Number of rates	% of data sample
Reduced	2	0.64%
Unchanged	126	40.51%
Up to 2% increase	28	9.00%
Over 2% and up to 4% increase	79	25.40%
Over 4% and up to 6% increase	9	2.90%
Over 6% and up to 8% increase	9	2.90%
Over 8% and up to 10% increase	6	1.93%
Over 10% increase	52	16.72%
TOTAL	311	100.00%

	% change
Weighted average % change	6.78%
Average % increase (where reported)	6.88%
Average % decrease (where reported)	-2.63%
Overall average % change	4.03%

**Table 15** provides an index of domestic haulage rate trends over the last 25 years. It is based on the sample of domestic haulage rates provided by contributors to the Guide to Road Freight Costs each year and therefore is a **guide only** to **rate trends**.

Table 15 Domestic haulage rates index

Domestic haulage rates index					
1 January 1995	81.9				
1 January 1996	84.4				
1 January 1997	86.6				
1 January 1998	89.2				
1 January 1999	90.9				
1 January 2000	93.2				
1 January 2001	96.2				
1 January 2002	96.9				
1 January 2003	97.2				
1 January 2004	98.9				
1 January 2005	100.0				
1 January 2006	103.4				
1 January 2007	105.4				
1 January 2008	111.2				
1 January 2009	110.8				
1 January 2010	110.9				
1 January 2011	114.7				
1 January 2012	118.7				
1 January 2013	119.4				
1 January 2014	121.2				
1 January 2015	123.0				
1 January 2016	122.8				
1 January 2017	123.6				
1 January 2018	125.0				
1 January 2019	130.0				

### 4.2 International haulage trends sample

**Table 16** gives an overview pf the changes in 2018 in the sample of international haulage rates provided by contributors. The weighted average percentage change shown in the table is the average percentage change where a change in rates was reported by contributors. If no change in rates by reported by a contributors then it is excluded from the calculation. The overall average percentage change includes all results reported by contributors, including where no change in rates was reported.

Table 16 Percentage change in international haulage rates in 2018

Percentage change	Number of rates	% of data sample
Reduced	2	4.08%
Unchanged	21	42.86%
Up to 2% increase	4	8.16%
Over 2% and up to 4% increase	2	4.08%
Over 4% and up to 6% increase	5	10.21%
Over 6% and up to 8% increase	4	8.16%
Over 8% and up to 10% increase	2	4.08%
Over 10% increase	9	18.37%
TOTAL	49	100.00%

	% change
Weighted average % change	8.19%
Average % increase (where reported)	9.73%
Average % decrease (where reported)	-11.93%
Overall average % change	4.68%

**Table 17** is an index which gives an indication of international haulage rate trends over the last 15 years. It is based on the sample of international haulage rates provided by contributors to the Guide to Road Freight Costs each year and therefore is a **guide only** to **rate trends**.

Table 17 International haulage rates index

International haulage rates index					
1 January 1999	88.9				
1 January 2000	90.2				
1 January 2001	93.0				
1 January 2002	93.0				
1 January 2003	96.4				
1 January 2004	98.4				
1 January 2005	100.0				
1 January 2006	100.1				
1 January 2007	104.0				
1 January 2008	112.3				
1 January 2009	122.3				
1 January 2010	122.9				
1 January 2011	129.5				
1 January 2012	133.6				
1 January 2013	133.0				
1 January 2014	133.4				
1 January 2015	133.5				
1 January 2016	134.2				
1 January 2017	133.6				
1 January 2018	133.7				
1 January 2019	140.0				

### 5. FORECASTS

### 5.1 Vehicle operating costs forecast

### 5.1.1 Standing costs

### **Vehicle Excise Duty (VED)**

VED has been based on the Autumn Budget 2018 commitment to raise rates for cars and vans in line with the Retail Prices Index (RPI) annual rate of inflation in 2019/20 and 2020/21. For heavy goods vehicles it has been assumed that the HGV Road User Levy (RUL) is offset by a reduction in VED rates and that overall rates remain frozen in 2019/20 and 2020/21.

### Vehicle insurance

Premiums are expected to rise by 2.4% in 2019 (see **Explanatory Note 1** in **Appendix 1**).

### Vehicle replacement

New vehicle prices are expected to rise by 2.7% in 2019 and by 2.7% in 2020 (see **Explanatory Note 2** in **Appendix 1**).

### 5.1.2 Running costs

### **Fuel costs**

It is expected that the combined effects of product price movements and exchange rate changes will decrease bulk diesel prices by 4.5% in 2019 and that they will increase by 2.2% in 2020. Fuel duty for diesel and petrol is currently 57.95 pence per litre and is not due to increase again until April 2020. There have been no RPI inflation increases in fuel duty for nine years. Therefore, it has been assumed that fuel duty rates will rise in 2020 by 2.9% (see **Explanatory Note 3** in **Appendix 1**).

### Maintenance/tyres costs

Maintenance costs are expected to increase by 1.9% in 2019 and 2.0% in 2020. Tyre costs are expected to rise by 3.1% in 2019 and by 2.3% in 2020 (see **Explanatory Note 4** in **Appendix 1**).

### 5.1.3 Employment cost of a driver

Pay settlements for drivers averaged 1.8% overall in 2018 per the **Wages Trends** section of this Guide. The employment cost of a driver is expected to increase by 1.2% in 2019 and 1.2% in 2020.

### 5.1.4 Overheads costs

Overhead costs are expected to rise by 2.8% in 2019 and rise by 2.8% in 2020 (see **Explanatory Note 5** in **Appendix 1**).

**Tables 18** and **19** on the next page summarise the forecast changes in vehicle operating costs for the 12 months to 1 January 2020 and the 12 months to 1 January 2021 by the vehicle weight categories.

Table 18 Forecast percentage changes in vehicle operating costs for the 12 months to 22 January 2020

Vehicle type	Annual mileage	Total standing	Total running	Total vehicle	Vehicle and driver	Total costs
	,	costs	costs	costs	costs	
Car derivative van (diesel)	24,000	3.0	-2.2	-0.3		0.3
3.5 tonnes van (diesel)	35,000	2.9	-2.2	-0.4		-0.1
7.5 tonnes rigid	40,000	2.8	-2.5	-0.8	0.2	0.7
10–12 tonnes rigid	50,000	2.8	-2.6	-1.0	-0.1	0.4
12–14 tonnes rigid	40,000	2.8	-2.9	-0.8	0.2	0.6
16–18 tonnes rigid	60,000	2.7	-2.8	-1.3	-0.2	0.2
26 tonnes rigid	60,000	2.7	-2.8	-1.2	-0.2	0.2
32 tonnes rigid	55,000	2.6	-2.5	-1.1	-0.3	0.1
33 tonnes (2+2) artic	75,000	2.6	-2.6	-1.6	-0.6	-0.1
38 tonnes (2+3) artic	75,000	2.6	-2.8	-1.5	-0.6	-0.0
38 tonnes (3+2) artic	70,000	2.6	-2.8	-1.5	-0.5	-0.0
32.5 tonnes drawbar	60,000	2.7	-2.6	-1.4	-0.3	0.2
40 tonnes (2+3) artic	70,000	2.6	-2.8	-1.4	-0.5	-0.0
44 tonnes (3+3) artic	85,000	2.6	-2.7	-1.4	-0.6	-0.1

Table 19 Forecast percentage changes in vehicle operating costs for the 12 months to 23 January 2021

Vehicle type	Annual mileage	Total standing costs	Total running costs	Total vehicle costs	Vehicle and driver costs	Total costs
Car derivative van (diesel)	24,000	2.6	2.1	2.3		2.4
3.5 tonnes van (diesel)	35,000	2.7	2.1	2.3		2.4
7.5 tonnes rigid	40,000	2.6	2.1	2.3	1.7	1.9
10–12 tonnes rigid	50,000	2.6	2.2	2.3	1.8	2.0
12–14 tonnes rigid	40,000	2.6	2.2	2.3	1.8	2.0
16–18 tonnes rigid	60,000	2.5	2.2	2.3	1.8	1.9
26 tonnes rigid	60,000	2.6	2.2	2.3	1.8	2.0
32 tonnes rigid	55,000	2.5	2.1	2.2	1.8	2.0
33 tonnes (2+2) artic	75,000	2.4	2.2	2.2	1.8	2.0
38 tonnes (2+3) artic	75,000	2.5	2.2	2.2	1.9	2.0
38 tonnes (3+2) artic	70,000	2.5	2.2	2.3	1.9	2.0
32.5 tonnes drawbar	60,000	2.4	2.2	2.2	1.8	1.9
40 tonnes (2+3) artic	70,000	2.4	2.2	2.2	1.9	2.0
44 tonnes (3+3) artic	85,000	2.5	2.2	2.3	1.9	2.0

#### 5.2 Economic Forecast

### **5.2.1 Gross Domestic Product**

Gross Domestic Product (GDP) rose by 0.5% in the first quarter of 2019. The increase in output was due mainly to increases in activity levels in the service sector.

### 5.2.2 Inflation

Underlying inflation (RPIX) has increased by 3.0% in the year to April 2019 and the RPI also rose by 3.0% over the same period. The RPI is often used as a wage benchmark, however, in 2018 most of the annual pay increases reported by contributors were below annual RPI inflation.

### 5.2.3 Drivers' wages

The overall change in drivers' wages in the year to 1 January 2019, reported by contributors in the **Wages Trends** section of this Guide, was a 1.8% increase. There was still a tendency to freeze pay with 44% of contributors reporting no changes in drivers' basic pay or gross pay.

### 5.2 Fuel Prices Forecast

With world oil prices and currency exchange markets proving to be volatile, forecasting possible future bulk diesel prices and price movements requires specialist knowledge of the fuel market. Therefore, Logistics UK no longer produces its own short-term bulk diesel price forecast. Members who would like an indication of where prices may head in the next 12 months should contact Portland Fuel, who run Logsitics UK's *Fuel Price Information Service*, on 01904 570021 or by email at <a href="mailto:ttal@portland-fuel.co.uk">ttal@portland-fuel.co.uk</a>. Please note there may be an additional charge for this service.

# APPENDIX 1 EXPLANATORY NOTES

#### 1 Insurance

The forecast is based on anticipated insurance premium rises reported by members in Logistics UK's Logistics Update Survey conducted in August 2018.

### 2 Vehicle replacement costs

The forecast is based on replacement costs depreciation using forecasts for 2019 and 2020 of consumer prices inflation and average earnings increases in France, Germany, Italy, Spain and the UK produced by the European Commission. Cost changes for each country are weighted to reflect the proportion of rigid truck and artic registrations in the UK, reported by the Society of Motor Manufacturers and Traders (SMMT). Aggregated cost changes are then adjusted to reflect forecast changes in Sterling's effective exchange rate against the Euro calculated by the OBR.

### 3 Diesel prices

The forecast assumes that Rotterdam diesel prices will fall by the end of 2019 and rise again during 2020. The OBRR forecasts that Sterling's exchange rate against the US Dollar is expected to be \$1.34 at the end of 2019 and \$1.36 at the end of 2020. Fuel duty is set to remain unchanged until April 2020 per the Autumn 2018 Budget. The Budget 2016 policy costings document states that the government's policy is to increase fuel duty rates by RPI inflation each year. Therefore, it has been assumed that fuel duty rates will rise by 2.9% in April 2020 using the OBR's forecast for RPI inflation calculated in April 2019.

The forecast also assumes a 3.48 pence per litre bulk margin (delivery) over the wholesale diesel price based on average margins in previous years between the average bulk diesel price and the wholesale price including fuel duty.

#### 5. Maintenance/tyre costs

The forecast assumes parts costs will rise at the same rate as vehicle purchase prices. Maintenance labour costs are expected to rise by overall average wage settlements of 1.2% in 2019 and by 1.2% in 2020. Overheads costs are expected to rise by underlying inflation (RPIX). Maintenance is assumed to be made up as follows: 50% is labour costs, 40% is parts costs and 10% is overhead costs.

### 6. Overheads costs

The forecast assumes overheads costs will rise by underlying inflation (RPIX) in 2019 and 2020 using the OBR's forecast calculated in April 2019.

### APPENDIX 2

### **GLOSSARY**

Articulated vehicles Tractor units with semi-trailers attached where part of the load is borne by

the tractor unit

Biodiesel Alternative fuel for diesel engines made from vegetable oil or animal fats

Bulk (contract) price Price paid for multiple deliveries of fuel to fleet depot fuel storage tanks

A goods vehicle which is constructed or adapted as a derivative of a

passenger vehicle up to 2 tonnes GVW

**Drawbar trailer** A trailer pulled by a rigid vehicle

**Drawbar vehicles** Rigid vehicles pulling a drawbar trailer

**Drivers** Motor vehicle drivers

Car derivative van

Fuel duty Excise duty on motor vehicle fuels

GDP Gross Domestic Product which is a measure of a country's overall economic

output. It is the market value of all final goods and services made within the

country in a year

**GVW** Gross Vehicle Weight (the weight of a vehicle and its load)

**HGV** Heavy Goods Vehicle (used to describe any commercial vehicle over 3.5

tonnes GVW)

Logistics Update Survey Logistics UK Survey in August 2018 which updated trends in freight

transport activity and business confidence reported in Logistics UK's

**Logistics Report 2018** 

Red diesel Rebated diesel fuel used for heating, electrical generators, and agricultural

vehicles which rarely use public highways

**Retail Prices Index**The measure of inflation in the UK used for a variety of purposes by the

government and external users

**Rigid vehicle**A commercial vehicle where the cargo body is fixed to the cab of the vehicle **Road fuel gas**Gas used as fuel for motor vehicles. There are 2 types used in the UK –

liquefied petroleum gas (LPG) and natural gas

Semi-trailer A trailer forming part of an articulated vehicle

Tractor units Heavy-duty commercial vehicle with several axles capable of pulling or

drawing a trailer or semi-trailer

**Ultra low sulphur diesel**Diesel fuel for motor vehicles which complies with Euro standard emission

requirements

Unleaded petrol Fuel for motor vehicles also known as gasoline containing a reduced

amount of lead

**VED** Vehicle Excise Duty (road tax)